

E-18 POLICY Title IX, Anti-discrimination, Anti-harassment, and Anti-retaliation

Elimination of Discrimination

Southeast Community College hereby gives this statement of compliance and intends to comply with all state and federal laws prohibiting discrimination and sexual misconduct. In compliance with federal and state statutes and regulations, the College will develop relevant procedures in adherence with College policy.

Southeast Community College does not discriminate on the basis of sex, disability, race (including skin color, hair texture) and protective

PERSONNEL

opportunities to its employees and students in a climate free of discrimination. Accordingly, unlawful

PERSONNEL

e. Physical sexual acts of aggression, assault, or violence, including criminal offenses (such as rape, sexual assault or battery, and sexually motivated stalking), against a person's will or where a person is incapable of giving consent due to the victim's age, intellectual disability, or use of drugs or alcohol,

f. Requiring sexual favors or contact in exchange for aids, benefits, or services, such as grades, awards, privileges, or opportunities (such as SUB (c) 5.056077(2)(2)(3)(4)(5)(6)(7)(8)(9)(10)(11)(12)(13)(14)(15)(16)(17)(18)(19)(20)(21)(22)(23)(24)(25)(26)(27)(28)(29)(30)(31)(32)(33)(34)(35)(36)(37)(38)(39)(40)(41)(42)(43)(44)(45)(46)(47)(48)(49)(50)(51)(52)(53)(54)(55)(56)(57)(58)(59)(60)(61)(62)(63)(64)(65)(66)(67)(68)(69)(70)(71)(72)(73)(74)(75)(76)(77)(78)(79)(80)(81)(82)(83)(84)(85)(86)(87)(88)(89)(90)(91)(92)(93)(94)(95)(96)(97)(98)(99)(100)(101)(102)(103)(104)(105)(106)(107)(108)(109)(110)(111)(112)(113)(114)(115)(116)(117)(118)(119)(120)(121)(122)(123)(124)(125)(126)(127)(128)(129)(130)(131)(132)(133)(134)(135)(136)(137)(138)(139)(140)(141)(142)(143)(144)(145)(146)(147)(148)(149)(150)(151)(152)(153)(154)(155)(156)(157)(158)(159)(160)(161)(162)(163)(164)(165)(166)(167)(168)(169)(170)(171)(172)(173)(174)(175)(176)(177)(178)(179)(180)(181)(182)(183)(184)(185)(186)(187)(188)(189)(190)(191)(192)(193)(194)(195)(196)(197)(198)(199)(200)(201)(202)(203)(204)(205)(206)(207)(208)(209)(210)(211)(212)(213)(214)(215)(216)(217)(218)(219)(220)(221)(222)(223)(224)(225)(226)(227)(228)(229)(230)(231)(232)(233)(234)(235)(236)(237)(238)(239)(240)(241)(242)(243)(244)(245)(246)(247)(248)(249)(250)(251)(252)(253)(254)(255)(256)(257)(258)(259)(260)(261)(262)(263)(264)(265)(266)(267)(268)(269)(270)(271)(272)(273)(274)(275)(276)(277)(278)(279)(280)(281)(282)(283)(284)(285)(286)(287)(288)(289)(290)(291)(292)(293)(294)(295)(296)(297)(298)(299)(300)(301)(302)(303)(304)(305)(306)(307)(308)(309)(310)(311)(312)(313)(314)(315)(316)(317)(318)(319)(320)(321)(322)(323)(324)(325)(326)(327)(328)(329)(330)(331)(332)(333)(334)(335)(336)(337)(338)(339)(340)(341)(342)(343)(344)(345)(346)(347)(348)(349)(350)(351)(352)(353)(354)(355)(356)(357)(358)(359)(360)(361)(362)(363)(364)(365)(366)(367)(368)(369)(370)(371)(372)(373)(374)(375)(376)(377)(378)(379)(380)(381)(382)(383)(384)(385)(386)(387)(388)(389)(390)(391)(392)(393)(394)(395)(396)(397)(398)(399)(400)(401)(402)(403)(404)(405)(406)(407)(408)(409)(410)(411)(412)(413)(414)(415)(416)(417)(418)(419)(420)(421)(422)(423)(424)(425)(426)(427)(428)(429)(430)(431)(432)(433)(434)(435)(436)(437)(438)(439)(440)(441)(442)(443)(444)(445)(446)(447)(448)(449)(450)(451)(452)(453)(454)(455)(456)(457)(458)(459)(460)(461)(462)(463)(464)(465)(466)(467)(468)(469)(470)(471)(472)(473)(474)(475)(476)(477)(478)(479)(480)(481)(482)(483)(484)(485)(486)(487)(488)(489)(490)(491)(492)(493)(494)(495)(496)(497)(498)(499)(500)(501)(502)(503)(504)(505)(506)(507)(508)(509)(510)(511)(512)(513)(514)(515)(516)(517)(518)(519)(520)(521)(522)(523)(524)(525)(526)(527)(528)(529)(530)(531)(532)(533)(534)(535)(536)(537)(538)(539)(540)(541)(542)(543)(544)(545)(546)(547)(548)(549)(550)(551)(552)(553)(554)(555)(556)(557)(558)(559)(560)(561)(562)(563)(564)(565)(566)(567)(568)(569)(570)(571)(572)(573)(574)(575)(576)(577)(578)(579)(580)(581)(582)(583)(584)(585)(586)(587)(588)(589)(590)(591)(592)(593)(594)(595)(596)(597)(598)(599)(600)(601)(602)(603)(604)(605)(606)(607)(608)(609)(610)(611)(612)(613)(614)(615)(616)(617)(618)(619)(620)(621)(622)(623)(624)(625)(626)(627)(628)(629)(630)(631)(632)(633)(634)(635)(636)(637)(638)(639)(640)(641)(642)(643)(644)(645)(646)(647)(648)(649)(650)(651)(652)(653)(654)(655)(656)(657)(658)(659)(660)(661)(662)(663)(664)(665)(666)(667)(668)(669)(670)(671)(672)(673)(674)(675)(676)(677)(678)(679)(680)(681)(682)(683)(684)(685)(686)(687)(688)(689)(690)(691)(692)(693)(694)(695)(696)(697)(698)(699)(700)(701)(702)(703)(704)(705)(706)(707)(708)(709)(710)(711)(712)(713)(714)(715)(716)(717)(718)(719)(720)(721)(722)(723)(724)(725)(726)(727)(728)(729)(730)(731)(732)(733)(734)(735)(736)(737)(738)(739)(740)(741)(742)(743)(744)(745)(746)(747)(748)(749)(750)(751)(752)(753)(754)(755)(756)(757)(758)(759)(760)(761)(762)(763)(764)(765)(766)(767)(768)(769)(770)(771)(772)(773)(774)(775)(776)(777)(778)(779)(780)(781)(782)(783)(784)(785)(786)(787)(788)(789)(790)(791)(792)(793)(794)(795)(796)(797)(798)(799)(800)(801)(802)(803)(804)(805)(806)(807)(808)(809)(810)(811)(812)(813)(814)(815)(816)(817)(818)(819)(820)(821)(822)(823)(824)(825)(826)(827)(828)(829)(830)(831)(832)(833)(834)(835)(836)(837)(838)(839)(840)(841)(842)(843)(844)(845)(846)(847)(848)(849)(850)(851)(852)(853)(854)(855)(856)(857)(858)(859)(860)(861)(862)(863)(864)(865)(866)(867)(868)(869)(870)(871)(872)(873)(874)(875)(876)(877)(878)(879)(880)(881)(882)(883)(884)(885)(886)(887)(888)(889)(890)(891)(892)(893)(894)(895)(896)(897)(898)(899)(900)(901)(902)(903)(904)(905)(906)(907)(908)(909)(910)(911)(912)(913)(914)(915)(916)(917)(918)(919)(920)(921)(922)(923)(924)(925)(926)(927)(928)(929)(930)(931)(932)(933)(934)(935)(936)(937)(938)(939)(940)(941)(942)(943)(944)(945)(946)(947)(948)(949)(950)(951)(952)(953)(954)(955)(956)(957)(958)(959)(960)(961)(962)(963)(964)(965)(966)(967)(968)(969)(970)(971)(972)(973)(974)(975)(976)(977)(978)(979)(980)(981)(982)(983)(984)(985)(986)(987)(988)(989)(990)(991)(992)(993)(994)(995)(996)(997)(998)(999)(1000)

PERSONNEL

alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying students, employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, the College will take prompt and strong responsive action, including possible discipline, including expulsion or termination, if applicable.

Related Procedure: § 8a

Adopted: 12/13/22

Reviewed: 12/10/21, 8/2/22, 10/21/22, 11/08/22, 2/20/24

Next Review: TBD

Web link:

Tags: title IX, harassment, anti-retaliation