





## PERSONNEL

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An employee who fails to meet the performance standards set forth by the College, or as substantiated through an investigation, committed misconduct, policy/procedure violation or insubordination by an employee is subject to disciplinary action up to and including immediate termination.

Disciplinary action will be determined by the College and may include written warnings, improvement plans, additional employee requirements, and/or suspension with or without pay or termination.

During an inquiry into misconduct, a policy/procedure violation, or insubordination an employee may be placed on paid or unpaid administrative leave.

Inquiries and investigations of allegations of misconduct, policy procedure violations or insubordination against an employee will be conducted by the Human Resources division. If the allegations are substantiated the employee will be subject to disciplinary action up to and including termination.

Related Policy: E-12

Admin Team Adopted: 10/21/22

Reviewed: 07/15/20, 12/10/21, 10/21/22

Next Review: TBD

Web link:

Tags: faculty evaluations

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